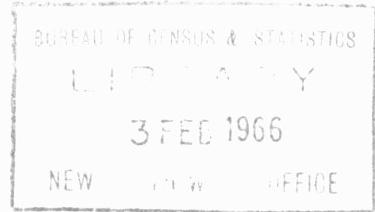


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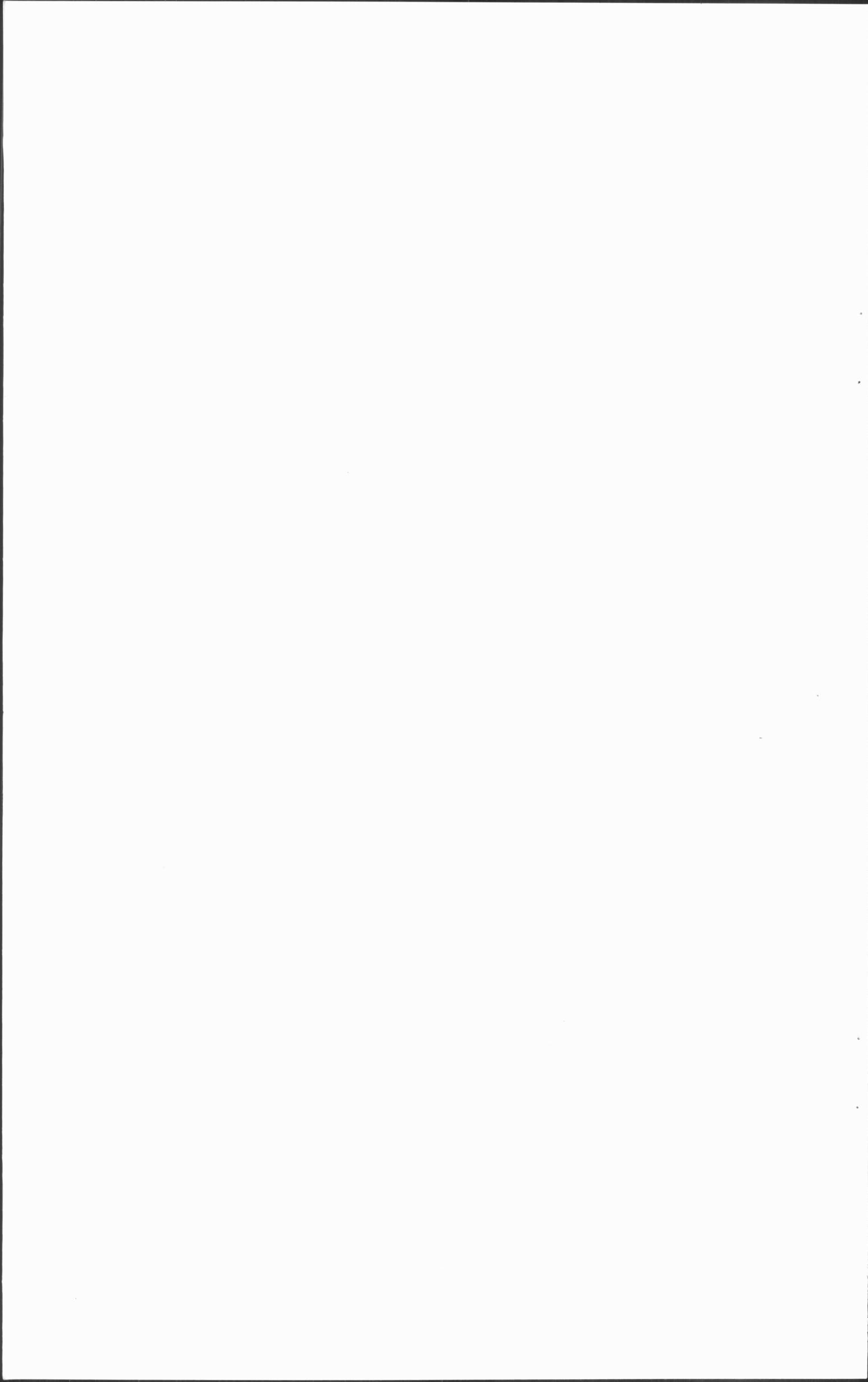
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WAGE RATES AND EARNINGS

SEPTEMBER, 1965

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA,
AUSTRALIA



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

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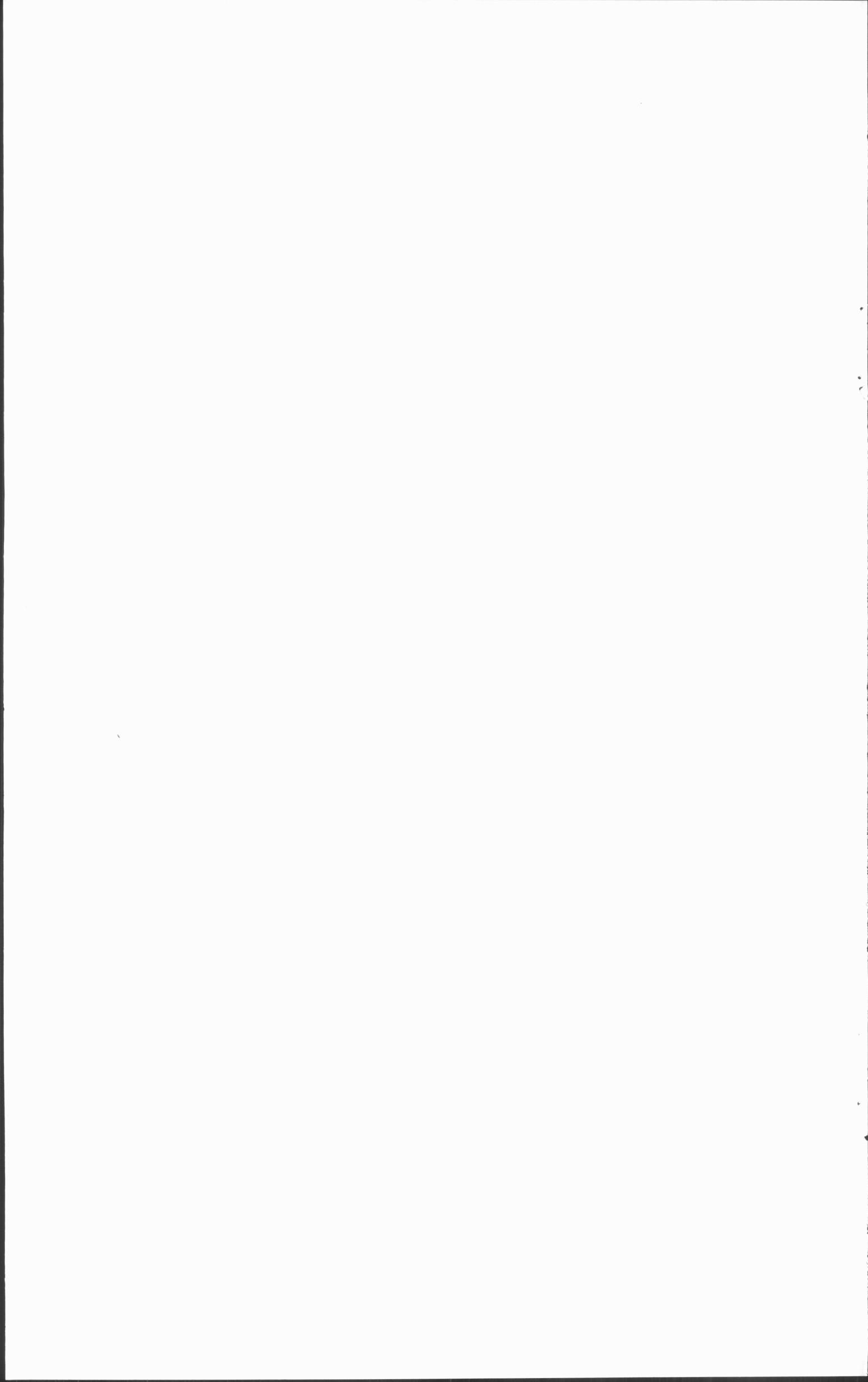
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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-

S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 31 - Minimum Wage Rates, January, 1960 to June, 1963.

Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1965 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH SEPTEMBER, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Mining and Quarrying (b)	511 5	397 8	510 6	389 0	428 7	410 7	482 6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	393 7	393 5	418 2	392 8	400 9	409 8	396 2
Textiles, Clothing and Footwear	388 0	385 6	389 6	373 0	388 3	377 5	385 11
Food, Drink and Tobacco	395 10	411 9	409 3	381 4	400 5	391 2	402 6
Sawmilling, Furniture, etc.	400 0	384 3	392 0	386 3	387 8	387 8	391 11
Paper, Printing, etc.	423 9	435 10	454 9	417 8	452 8	399 6	429 10
Other Manufacturing	398 3	393 6	399 0	391 9	390 7	394 0	395 7
All Manufacturing Groups	396 6	396 9	410 6	391 2	398 4	398 1	397 9
Building and Construction	411 8	428 5	401 8	399 11	402 7	407 3	411 11
Railway Services	401 2	370 3	422 5	381 3	387 1	394 5	396 6
Road and Air Transport	417 5	402 8	379 1	388 5	401 11	408 11	404 6
Shipping and Stevedoring	396 4	397 4	394 2	394 6	394 7	392 5	395 7
Communication	466 11	462 9	460 5	460 4	461 8	458 0	463 8
Wholesale and Retail Trade	402 2	405 1	412 4	390 8	398 4	404 0	403 1
Public Authority (n.e.i.) and Community and Business Services	409 8	398 4	402 11	382 11	388 0	422 9	401 5
Amusement, Hotels, Personal Service, etc.	395 8	375 7	381 5	371 0	383 1	381 5	384 6
All Industry Groups (c)	408 2	402 3	414 3	393 4	401 6	403 3	405 5

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	181.1	140.8	180.7	137.7	151.8	145.4	170.9
Manufacturing -							
Engineering, Metals, Vehicles, etc.	139.4	139.3	148.1	139.0	141.9	145.1	140.3
Textiles, Clothing and Footwear	137.4	136.5	137.9	132.1	137.5	133.6	136.7
Food, Drink and Tobacco	140.2	145.8	144.9	135.0	141.8	138.5	142.5
Sawmilling, Furniture, etc.	141.6	136.1	138.8	136.8	137.3	137.3	138.8
Paper, Printing, etc.	150.0	154.3	161.0	147.9	160.3	141.5	152.2
Other Manufacturing	141.0	139.3	141.3	138.7	138.3	139.5	140.1
All Manufacturing Groups	140.4	140.5	145.4	138.5	141.0	140.9	140.8
Building and Construction	145.8	151.7	142.2	141.6	142.5	144.2	145.9
Railway Services	142.1	131.1	149.6	135.0	137.1	139.7	140.4
Road and Air Transport	147.8	142.6	134.2	137.5	142.3	144.8	143.2
Shipping and Stevedoring	140.3	140.7	139.6	139.7	139.7	138.9	140.1
Communication	165.3	163.9	163.0	163.0	163.5	162.2	164.2
Wholesale and Retail Trade	142.4	143.4	146.0	138.3	141.0	143.0	142.7
Public Authority (n.e.i.) and Community and Business Services	145.0	141.1	142.7	135.6	137.4	149.7	142.1
Amusement, Hotels, Personal Service, etc.	140.1	133.0	135.1	131.4	135.6	135.0	136.1
All Industry Groups (c)	144.5	142.4	146.7	139.3	142.2	142.8	143.5

(a) See paragraph 10, page 4.

(b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.						
December -							
1939	100 1	97 1	99 5	94 1	100 6	92 2	98 4
1945	122 6	121 1	118 1	116 0	120 4	115 7	120 7
1950	206 2	201 9	195 2	197 11	200 7	198 0	202 0
1955	305 3	295 7	283 6	285 0	300 1	293 7	297 0
1959	350 3	344 2	334 4	339 11	340 9	347 1	344 8
1960	362 10	349 11	350 8	342 2	358 1	351 6	355 0
1961	373 5	362 2	359 10	354 7	363 9	362 8	365 9
1962	373 8	363 8	359 8	356 6	365 8	364 9	366 7
1963	382 9	372 0	370 0	364 0	375 0	372 11	375 6
1964 - September	400 10	393 11	386 11	385 4	385 0	395 6	394 4
October	401 7	394 4	387 2	386 2	388 1	395 11	395 1
November	401 10	394 5	387 3	386 4	388 2	396 6	395 3
December	402 4	394 7	392 1	386 8	388 3	396 7	396 3
1965 - January	402 9	394 9	396 5	386 10	388 4	396 9	397 0
February	402 10	394 10	396 5	386 11	388 4	396 9	397 1
March	402 8	395 7	406 0	387 4	388 11	397 3	398 8
April	403 11	396 1	406 5	388 0	392 5	397 8	399 8
May	404 1	396 2	407 4	388 0	392 8	397 9	399 10
June	404 0	396 2	408 6	387 11	392 10	397 9	400 0
July	408 0	401 8	409 11	392 1	397 3	401 5	404 1
August	408 1	402 3	410 3	392 11	401 0	402 1	404 8
September	408 2	402 3	414 3	393 4	401 6	403 3	405 5

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
1963	135.5	131.7	131.0	128.9	132.8	132.0	133.0
1964 - September	141.9	139.5	137.0	136.4	136.3	140.0	139.6
October	142.2	139.6	137.1	136.7	137.4	140.2	139.9
November	142.3	139.7	137.1	136.8	137.4	140.4	140.0
December	142.5	139.7	138.8	136.9	137.5	140.4	140.3
1965 - January	142.6	139.8	140.4	137.0	137.5	140.5	140.6
February	142.6	139.8	140.4	137.0	137.5	140.5	140.6
March	142.6	140.1	143.8	137.1	137.7	140.7	141.2
April	143.0	140.2	143.9	137.4	138.9	140.8	141.5
May	143.1	140.3	144.2	137.4	139.0	140.8	141.6
June	143.0	140.3	144.6	137.4	139.1	140.8	141.6
July	144.5	142.2	145.1	138.8	140.6	142.1	143.1
August	144.5	142.4	145.3	139.1	142.0	142.4	143.3
September	144.5	142.4	146.7	139.3	142.2	142.8	143.5

(a) Excludes rural. See paragraph 10, page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

COMPONENTS OF TOTAL WAGE RATE, 30TH SEPTEMBER, 1965

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage	Margin	Loading	Total Wage
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
N.S.W.	313	7	89	3	5	8	408	6	315	0	82	2
Vic.	307	4	84	4	5	11	397	7	307	0	97	4
Qld.	299	5	100	10	5	11	406	2	314	11	94	10
S.A.	303	6	90	11	3	0	397	5	303	1	69	3
W.A.	308	4	114	4	3	5	426	1	317	10	74	9
Tas.	312	1	81	3	5	9	399	1	313	11	83	9
Aust.	309	2	88	4	5	5	402	11	313	2	86	2

(a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation on page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage	Margin	Loading	Total Wage
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
December -												
1939	79	5	17	3	0	4	97	0	81	11	17	4
1945	97	3	19	4	4	1	120	8	98	1	20	0
1950	162	2	35	8	3	11	201	9	161	8	35	3
1955	239	0	52	8	2	4	294	0	244	8	50	6
1959	277	2	69	2	3	0	349	4	275	8	59	6
1960	278	2	70	1	3	2	351	5	285	2	68	5
1961	289	9	70	8	3	6	363	11	293	5	68	11
1962	289	7	71	3	4	1	364	11	293	1	69	4
1963	289	10	78	11	4	7	373	4	295	0	75	10
1964-Sept.	309	2	80	0	5	3	394	5	308	10	77	7
Oct.	309	2	80	7	5	4	395	1	309	3	77	8
Nov.	309	2	80	8	5	4	395	2	309	3	77	9
Dec.	309	2	80	10	5	4	395	4	310	8	77	10
1965-Jan.	309	2	80	10	5	4	395	4	310	8	78	11
Feb.	309	2	80	10	5	4	395	4	310	8	79	11
Mar.	309	2	81	4	5	4	395	10	311	4	81	1
April	309	2	82	1	5	4	396	7	311	9	81	10
May	309	2	82	1	5	4	396	7	311	10	82	1
June	309	2	82	3	5	4	396	9	311	10	82	1
July	309	2	87	7	5	6	402	3	312	1	84	11
Aug.	309	2	88	2	5	6	402	10	312	1	85	9
Sept.	309	2	88	4	5	5	402	11	313	2	86	2

NOTE. - For footnotes see Table 3 above.

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 30TH SEPTEMBER, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	115.68	119.31	153.14	116.71	132.63	123.17	146.53
Manufacturing -							
Engineering, Metals, Vehicles, etc.	118.07	118.03	125.45	117.80	120.22	122.90	118.84
Textiles, Clothing and Footwear	116.41	115.65	116.86	111.91	116.47	113.23	115.77
Food, Drink and Tobacco	118.91	123.52	122.79	114.40	120.13	117.36	120.80
Sawmilling, Furniture, etc.	120.00	115.28	117.60	115.88	116.30	116.30	117.57
Paper, Printing, etc.	127.13	130.93	136.43	125.31	138.55	119.85	129.13
Other Manufacturing	119.49	118.15	119.69	117.79	116.90	118.30	118.73
All Manufacturing Groups	118.97	119.07	123.15	117.41	119.55	119.43	119.35
Building and Construction	123.50	128.51	120.50	119.98	120.77	122.17	123.59
Railway Services	120.36	111.20	126.73	114.38	116.13	118.33	118.97
Road and Air Transport	125.24	120.81	113.74	116.53	120.57	122.67	121.34
Communication	140.08	138.83	138.13	139.53	138.50	138.81	139.26
Wholesale and Retail Trade	120.64	121.53	123.71	117.19	119.49	121.20	120.93
Public Authority (n.e.i.) and Community and Business Services	125.31	122.78	122.32	117.10	117.63	128.81	122.73
Amusement, Hotels, Personal Service, etc.	118.70	112.66	114.43	111.29	114.92	114.41	115.35
All Industry Groups (c)	122.70	120.81	124.52	118.10	120.85	121.24	121.83

INDEX NUMBERS
 (Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	183.4	140.5	180.4	137.5	156.2	145.1	172.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	139.1	139.0	147.8	138.8	141.6	144.8	140.0
Textiles, Clothing and Footwear	137.1	136.2	137.6	131.8	137.2	133.4	136.4
Food, Drink and Tobacco	140.1	145.5	144.6	134.7	141.5	138.2	142.3
Sawmilling, Furniture, etc.	141.3	135.8	138.5	136.5	137.0	137.0	138.5
Paper, Printing, etc.	149.7	154.2	160.7	147.6	163.2	141.2	152.1
Other Manufacturing	140.7	139.2	141.0	138.7	137.7	139.3	139.8
All Manufacturing Groups	140.1	140.2	145.1	138.3	140.8	140.7	140.6
Building and Construction	145.5	151.4	141.9	141.3	142.2	143.9	145.6
Railway Services	141.8	131.0	149.3	134.7	136.8	139.4	140.1
Road and Air Transport	147.5	142.3	134.0	137.3	142.0	144.5	142.9
Communication	165.0	163.5	162.7	164.3	163.1	163.5	164.0
Wholesale and Retail Trade	142.1	143.1	145.7	138.0	140.7	142.8	142.4
Public Authority (n.e.i.) and Community and Business Services	147.6	144.6	144.1	137.9	138.6	151.7	144.6
Amusement, Hotels, Personal Service, etc.	139.8	132.7	134.8	131.1	135.4	134.8	135.9
All Industry Groups (c)	144.5	142.3	146.7	139.1	142.3	142.8	143.5

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December -							
1939	27.48	26.44	27.49	25.45	27.15	25.14	26.91
1945	33.64	33.05	32.63	31.72	32.83	31.71	33.05
1950	61.96	60.58	58.60	59.44	60.35	59.42	60.70
1955	91.89	88.87	85.22	85.68	90.50	88.45	89.36
1959	105.28	103.35	100.35	102.08	102.56	104.38	103.55
1960	109.09	105.08	105.35	102.73	107.87	105.70	106.71
1961	112.29	108.76	108.05	106.46	109.53	109.03	109.91
1962	112.34	109.21	108.00	107.08	110.13	109.71	110.16
1963	115.04	111.71	111.11	109.29	112.91	112.08	112.81
1964 - September	120.50	118.29	116.16	115.69	115.84	118.91	118.49
October	120.73	118.41	116.23	115.94	116.77	119.04	118.72
November	120.80	118.44	116.26	115.99	116.82	119.24	118.77
December	120.92	118.49	117.76	116.12	116.85	119.24	119.04
1965 - January	121.08	118.54	119.11	116.14	116.85	119.32	119.29
February	121.10	118.56	119.11	116.17	116.85	119.32	119.32
March	121.05	118.79	122.06	116.32	117.05	119.47	119.80
April	121.43	118.94	122.16	116.52	118.13	119.59	120.10
May	121.48	118.96	122.44	116.52	118.19	119.62	120.17
June	121.45	118.99	122.81	116.49	118.25	119.62	120.22
July	122.65	120.62	123.21	117.74	119.56	120.71	121.43
August	122.66	120.80	123.30	117.96	120.69	120.91	121.61
September	122.70	120.81	124.52	118.10	120.85	121.24	121.83

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963	135.5	131.6	130.9	128.7	133.0	132.0	132.9
1964 - September	141.9	139.3	136.8	136.3	136.4	140.1	139.6
October	142.2	139.5	136.9	136.6	137.5	140.2	139.8
November	142.3	139.5	136.9	136.6	137.6	140.4	139.9
December	142.4	139.6	138.7	136.8	137.6	140.4	140.2
1965 - January	142.6	139.6	140.3	136.8	137.6	140.5	140.5
February	142.6	139.6	140.3	136.8	137.6	140.5	140.5
March	142.6	139.9	143.8	137.0	137.9	140.7	141.1
April	143.0	140.1	143.9	137.2	139.1	140.9	141.5
May	143.1	140.1	144.2	137.2	139.2	140.9	141.5
June	143.1	140.2	144.7	137.2	139.3	140.9	141.6
July	144.5	142.1	145.1	138.7	140.8	142.2	143.0
August	144.5	142.3	145.2	138.9	142.2	142.4	143.2
September	144.5	142.3	146.7	139.1	142.3	142.8	143.5

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 30TH SEPTEMBER, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Engineering, Metals, Vehicles, etc.	293 10	279 7	284 11	268 3	278 7	270 0	285 4
Textiles, Clothing and Footwear	274 8	270 5	274 7	273 7	276 3	264 5	272 6
Food, Drink and Tobacco	293 10	273 6	282 7	267 9	269 10	265 6	280 11
Other Manufacturing	289 1	278 1	292 2	269 6	276 4	267 3	283 8
All Manufacturing Groups	284 4	273 6	281 4	269 11	275 1	265 9	278 3
Transport and Communication	318 7	308 2	316 9	306 9	313 0	315 9	313 11
Wholesale and Retail Trade	312 7	302 11	301 3	283 11	284 10	275 11	302 7
Public Authority (n.e.i.) and Community and Business Services	319 5	297 0	290 0	285 3	283 7	312 6	303 9
Amusement, Hotels, Personal Service, etc.	289 1	274 3	276 2	261 4	295 11	273 3	282 0
All Industry Groups (b)	297 4	283 7	291 2	277 4	285 7	276 0	289 7

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	147.6	140.4	143.1	134.7	139.9	135.6	143.3
Textiles, Clothing and Footwear	138.0	135.8	137.9	137.4	138.8	132.8	136.9
Food, Drink and Tobacco	147.6	137.4	141.9	134.5	135.5	133.4	141.1
Other Manufacturing	145.2	139.7	146.7	135.4	138.8	134.3	142.5
All Manufacturing Groups	142.8	137.4	141.3	135.6	138.2	133.5	139.8
Transport and Communication	160.0	154.8	159.1	154.1	157.2	158.6	157.7
Wholesale and Retail Trade	157.0	152.1	151.3	142.6	143.1	138.6	152.0
Public Authority (n.e.i.) and Community and Business Services	160.5	149.2	145.7	143.3	142.4	157.0	152.6
Amusement, Hotels, Personal Service, etc.	145.2	137.8	138.7	131.3	148.7	137.2	141.7
All Industry Groups (b)	149.4	142.4	146.3	139.3	143.4	138.7	145.5

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
December - 1951	172 4	172 2	161 2	170 3	162 6	165 7	170 4
1960	261 3	246 7	239 4	242 11	251 2	238 10	251 8
1961	269 2	256 7	255 6	252 0	256 7	248 3	261 2
1962	269 1	256 8	255 9	252 4	262 2	248 4	261 6
1963	276 1	260 9	261 8	255 2	266 6	252 1	266 11
1964	292 2	276 7	281 6	272 8	277 0	270 3	283 3
1965 - March	292 7	276 9	283 10	272 11	277 0	271 9	283 8
June	293 6	278 3	285 1	273 10	279 11	273 1	285 0
September	297 4	283 7	291 2	277 4	285 7	276 0	289 7

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

December - 1951	86.6	86.5	81.0	85.5	81.6	83.2	85.6
1960	131.2	123.9	120.2	122.0	126.2	120.0	126.4
1961	135.2	128.9	128.3	126.6	128.9	124.7	131.2
1962	135.2	128.9	128.5	126.7	131.7	124.7	131.4
1963	138.7	131.0	131.4	128.2	133.9	126.6	134.1
1964	146.8	138.9	141.4	137.0	139.1	135.7	142.3
1965 - March	147.0	139.0	142.6	137.1	139.1	136.5	142.5
June	147.4	139.8	143.2	137.6	140.6	137.2	143.1
September	149.4	142.4	146.3	139.3	143.4	138.7	145.5

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, 30TH SEPTEMBER, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Engineering, Metals, Vehicles, etc.	88.22	84.15	85.47	80.48	83.58	81.01	85.73
Textiles, Clothing and Footwear	82.50	81.12	82.39	82.07	82.88	79.32	81.79
Food, Drink and Tobacco	88.15	82.05	84.76	80.31	80.94	79.65	84.26
Other Manufacturing	87.18	83.54	87.64	81.14	82.89	80.18	85.37
All Manufacturing Groups	85.48	82.11	84.39	81.04	82.52	79.72	83.58
Transport and Communication	100.50	97.46	100.52	97.28	99.16	104.39	99.35
Wholesale and Retail Trade	94.84	90.87	90.38	85.17	85.46	82.77	91.20
Public Authority (n.e.i.) and Community and Business Services	99.58	90.80	88.67	87.34	86.27	99.47	93.65
Amusement, Hotels, Personal Service, etc.	88.03	82.41	83.05	78.69	88.96	82.22	85.30
All Industry Groups (b)	90.28	85.49	88.02	83.68	86.13	83.59	87.61

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	146.5	139.8	141.9	133.7	138.8	134.5	142.4
Textiles, Clothing and Footwear	137.0	134.7	136.8	136.3	137.7	131.7	135.8
Food, Drink and Tobacco	146.4	136.3	140.8	133.4	134.4	132.3	139.9
Other Manufacturing	144.8	138.7	145.6	134.8	137.7	133.2	141.8
All Manufacturing Groups	142.0	136.4	140.2	134.6	137.1	132.4	138.8
Transport and Communication	166.9	161.9	166.9	161.6	164.7	173.4	165.0
Wholesale and Retail Trade	157.5	150.9	150.1	141.5	141.9	137.5	151.5
Public Authority (n.e.i.) and Community and Business Services	165.4	150.8	147.3	145.1	143.3	165.2	155.5
Amusement, Hotels, Personal Service, etc.	146.2	136.9	137.9	130.7	147.8	136.6	141.7
All Industry Groups (b)	149.9	142.0	146.2	139.0	143.1	138.8	145.5

(a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December - 1951	52.30	51.90	48.72	51.37	49.02	50.23	51.51
1960	79.31	74.33	72.34	73.30	75.77	72.45	76.13
1961	81.71	77.34	77.23	76.04	77.40	75.30	79.00
1962	81.68	77.37	77.30	76.14	79.09	75.33	79.10
1963	83.81	78.60	78.09	76.99	80.39	76.33	80.74
1964	88.69	83.37	89.09	82.27	83.56	81.83	85.68
1965 - March	88.82	83.42	85.79	82.35	83.56	82.29	85.81
June	89.10	83.87	86.17	82.63	84.42	82.70	86.20
September	90.28	85.49	88.02	83.68	86.13	83.59	87.61

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

December - 1951	86.9	86.2	80.9	85.3	81.4	83.4	85.6
1960	131.7	123.5	120.1	121.7	125.8	120.3	126.4
1961	135.7	128.5	128.3	126.3	128.5	125.1	131.2
1962	135.7	128.5	128.4	126.5	131.4	125.1	131.4
1963	139.2	130.2	131.4	127.9	133.5	126.8	134.1
1964	147.3	130.5	141.3	136.6	138.8	135.9	142.3
1965 - March	147.5	138.5	142.5	136.8	138.8	136.7	142.5
June	148.0	139.3	143.1	137.2	140.2	137.4	143.2
September	149.9	142.0	146.2	139.0	143.1	138.8	145.5

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 50, 1962 and 1963.

COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
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ADULT MALES

	s. d.							
1951 - November	207 0	199 0	185 0	195 0	197 0	199 0	200 0	
1952 - November	237 0	228 0	216 0	229 0	228 0	230 0	231 0	
1953 - August (b)	243 0	235 0	218 0	231 0	236 0	242 0	236 0	
1956 - June (c)	253 0	245 0	228 0	241 0	246 0	252 0	246 0	
1957 - 15th May(c)	263 0	255 0	238 0	251 0	256 0	262 0	256 0	
1958 - 21st. May(c)	268 0	260 0	243 0	256 0	261 0	267 0	261 0	
1959 - 11th June(c)	283 0	275 0	258 0	271 0	276 0	282 0	276 0	
1961 - 7th July(c)	295 0	287 0	270 0	283 0	288 0	294 0	288 0	
1964 - 19th June(c)	315 0	307 0	290 0	303 0	308 0	314 0	308 0	

ADULT FEMALES

	s. d.							
1951 - November	155 0	149 0	138 6	146 0	147 6	149 0	150 0	
1952 - November	177 6	171 0	162 0	171 6	171 0	172 6	173 0	
1953 - August (b)	182 0	176 0	163 6	173 0	177 0	181 6	177 0	
1956 - June (c)	189 6	183 6	171 0	180 6	184 6	189 0	184 6	
1957 - 15th May(c)	197 0	191 0	178 6	188 0	192 0	196 6	192 0	
1958 - 21st May(c)	210 0	195 0	182 0	192 0	195 6	200 0	195 6	
1959 - 11th June(c)	212 0	206 0	193 6	203 0	207 0	211 6	207 0	
1961 - 7th July(c)	221 0	215 0	202 6	212 0	216 0	220 6	216 0	
1964 - 19th June(c)	236 0	230 0	217 6	227 0	231 0	235 6	231 0	

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment in accordance with variations in retail price index numbers discontinued.

(c) Rates declared subsequent to an inquiry.

STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 12.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES

Date Operative (a)	Adult Males s. d.	Adult Females s. d.	Date Operative (a)	Adult Males s. d.	Adult Females s. d.
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES					
1953 - August (b)	243 0	182 0	1963 - February	301 0	226 0
1955 - November (c)	253 0	189 6	May	302 0	226 6
1956 - November	274 0	205 6	August	303 0	227 6
1957 - November	270 0	202 6	November	303 0	227 6
1958 - November	273 0	204 6	1964 - February	303 0	227 6
1959 - November	279 0	209 0	May	305 0	229 0
1960 - November	294 0	220 6	19th June (f)	315 0	236 0
1961 - November	301 0	226 0	<i>adjust to last wage 1½%</i>		32
1962 - November	300 0	225 0			
VICTORIAN BASIC WAGE - MELBOURNE RATES					
1953 - November	237 0	177 6	1959 - June/July (d)	275 0	206 0
1954 - November	234 0	175 6	1961 - July/August (d)	287 0	215 0
1955 - November	246 0	184 6	1964 - June/July (d)	307 0	230 0
1956 - August (b)	263 0	197 0			
QUEENSLAND BASIC WAGE - BRISBANE RATES					
1953 - 2nd November	222 0	149 0	1961 - 30th January	280 0	194 0
1954 - 1st February	225 0	151 0	1st May (e)	280 0	210 0
1955 - 24th October	229 0	154 0	29th May (e)	284 0	213 0
1956 - 29th October	241 0	162 6	1963 - 6th May (e)	286 0	214 6
1957 - 29th July	241 0	162 6	1964 - 13th July (e)	300 0	225 0
1958 - 27th October	256 0	173 6	7th December (e)	306 0	229 6
1959 - 26th October	267 0	182 0	1965 - 29th March (e)	309 0	232 0
1960 - 31st October	276 0	191 0	20th Sept. (e)	314 0	235 6
SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES					
NOTE: Since February, 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).					
WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES					
1953 - 27th July	246 6	160 3	1963 - 22nd April	300 3	225 2
1955 - 9th August	252 5	164 1	29th July	301 6	226 1
1956 - 29th October	265 2	172 4	1964 - 27th April	304 2	228 2
1957 - 28th October	272 9	177 3	22nd Sept. (e)	308 0	231 0
1958 - 27th October	273 5	177 9	26th October	311 2	233 5
1959 - 26th October	281 6	183 0	1965 - 26th April	314 8	236 0
1960 - 24th October	294 7	220 11	26th July	317 10	238 5
1961 - 30th October	298 9	224 1	16th November	319 7	239 8
			1966 - 25th January	323 9	242 10
TASMANIAN BASIC WAGE - HOBART RATES					
1956 - February (c)	259 0	194 3	1959 - July (d)	282 0	211 6
May	268 0	201 0	1961 - July (d)	294 0	220 6
August (b)	272 0	204 0	1964 - June (d)	314 0	235 6

(a) See footnote (a) to Table 11. (b) See footnote (b) to Table 11. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 4. The figures in Tables 1 - 4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(£)

Period	N.S.W. (b)	Vic.	Qld.	S.A. (c)	W.A.	Tas.	Australia
1954-55	17.69	17.65	15.59	16.89	16.15	16.60	17.17
1955-56	18.97	18.91	16.48	17.93	16.94	17.79	18.34
1956-57	19.95	19.81	17.42	18.34	17.51	18.85	19.21
1957-58	20.48	20.34	17.86	18.84	18.11	19.14	19.73
1958-59	21.14	20.98	18.62	19.29	18.31	19.62	20.34
1959-60	22.83	22.74	19.71	20.91	19.61	20.96	21.93
1960-61	24.06	23.58	20.79	21.68	20.77	21.66	22.98
1961-62	24.55	24.26	21.61	22.37	21.51	22.64	23.62
1962-63	25.08	25.05	22.18	22.89	22.12	22.95	24.22
1963-64	26.29	26.23	23.34	24.05	23.59	24.28	25.43
1964-65	28.28	28.15	25.21	25.86	24.62	25.42	27.28
1963 - June Quarter	25.74	25.93	22.38	23.00	22.50	24.15	24.83
September "	25.33	25.49	22.77	23.33	23.30	23.24	24.65
December "	27.70	27.93	24.48	25.12	24.87	25.42	26.85
1964 - March	"	25.01	24.86	22.18	23.21	22.37	23.63
June	"	27.09	26.66	23.91	24.52	23.80	24.80
September	"	27.48	27.71	24.69	25.93	23.89	24.97
December	"	29.66	29.26	26.23	26.56	25.74	26.72
1965 - March	"	27.04	26.94	23.85	24.92	23.10	25.01
June	"	28.92	28.69	26.07	26.08	25.76	26.21
September	"	29.11	29.51	26.31	27.14	26.37	27.91
							28.36

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE:- Quarterly figures are affected by seasonal influences. Comparisons as to trends are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter, 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 14.

TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1954-55	105.1	106.9	1959 - March Qtr.	124.0	125.4
1955-56	112.3	113.8	June "	125.5	126.8
1956-57	117.7	118.3	Sept. "	130.3	131.8
1957-58	120.8	122.0	Dec. "	131.6	132.7
1958-59	124.5	125.6	1960 - March	" 136.4	137.5
1959-60	134.3	135.4	June "	138.9	139.5
1960-61	140.6	141.1	Sept. "	139.0	140.2
1961-62	144.7	143.4	Dec. "	140.4	141.7
1962-63	148.3	147.7	1961 - March	" 141.5	142.4
1963-64	155.7	154.8	June "	141.7	140.2
1964-65	167.1	166.7	Sept. "	141.7	140.9
			Dec. "	143.4	142.8
1955 - March Qtr.	105.5	107.1	1962 - March	" 146.2	144.4
June "	108.8	110.6	June "	147.3	145.4
Sept. "	109.9	111.9	Sept. "	145.3	146.4
Dec. "	110.7	113.2	Dec. "	146.9	146.3
1956 - March	" 113.8	114.3	1963 - March	" 149.7	149.3
June "	114.9	115.7	June "	151.3	148.8
Sept. "	115.5	116.6	Sept. "	150.9	151.5
Dec. "	117.0	117.8	Dec. "	155.4	152.8
1957 - March	" 118.9	118.5	1964 - March	" 157.8	157.0
June "	119.2	120.2	June "	158.7	157.9
Sept. "	119.2	119.8	Sept. "	163.3	165.0
Dec. "	120.9	122.1	Dec. "	165.1	163.7
1958 - March	" 121.2	122.3	1965 - March	" 169.4	168.0
June "	121.9	123.6	June "	170.4	170.1
Sept. "	123.2	124.2	Sept. "	172.9	171.5
Dec. "	125.2	126.0			

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1963-64 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June, 1964, are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1964-65 is tabulated.

NOTE:- The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

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CANBERRA, A.C.T.

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NOTE:- Inquiries concerning these statistics may be made in Canberra by telephoning 70413, Extension 582 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

